



Formación Talento Humano según la Teoría de Barney

By Nilda Urbina

GRIN Verlag GmbH Apr 2015, 2015. Taschenbuch. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Redacción Científica del año 2015 en el tema Economía de las empresas - Negocios, Investigación de operaciones, Nota: Positiva, , Materia: Investigación Doctorado, Idioma: Español, Resumen: El propósito del estudio fue desarrollar un modelo operativo para la formación del talento humano y la organización inteligente en el contexto de la Teoría de Barney. El análisis se realiza siguiendo la modalidad de una investigación descriptiva en el paradigma de la complementariedad bajo un nivel no experimental. Se utilizaron las técnicas de la observación directa y la encuesta. Entre los resultados, fue factible conocer que los aspectos de dicha problemática se han manifestado principalmente por las siguientes causas: (a) se cuenta con mecanismos rígidos de control; (b) los métodos y conocimientos vigentes se han ido adquiriendo a través de los años, especialmente por las experiencias personales de los trabajadores; y (c) se han venido reproduciendo los conocimientos adquiridos, dejando de ser flexibles ante la presencia de novedades y cambios, entre otros aspectos. Se concluyó con la sugerencia según la cual las organizaciones tradicionales se transformen progresivamente en organizaciones inteligentes,...



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